## Condominium Residences I of Fallsgrove Board of Directors Code of Ethics (November 10, 2022)

## As a member of the board, I will:

- 1. Act within the boundaries of my authority as defined by the Law and the Governing Documents of the Association.
- Listen carefully to my board colleagues.
- 3. Respect the opinion of fellow board members.
- 4. Respect and support majority decisions of the board.
- 5. Recognize that all authority is vested in the full board only when it meets in authorized sessions.
- 6. Keep well-informed about developments relevant to issues that may come before the board.
- 7. Participate in board meetings and actions.
- 8. Bring to the attention of the board any issues I believe will have an adverse effect on the Association or those we serve.
- 9. Board members shall not send mass communications to community residents without the knowledge of the Board of Directors and any such mass communications shall clearly state at the outset that "I am sending this communication in my individual capacity, not as a member of the Board of Directors, and the statements, recommendations and views expressed herein are not official statements, recommendations or decisions of the elected Board of Directors, but rather represent my personal views and positions." Such communications shall comply with all of the provisions of this Code of Ethics.
- 10. Attempt to interpret the needs of those we serve in the Association, and interpret the actions of the Association to those we serve.
- 11. Refer complaints to the proper level on the chain of command.
- 12. Recognize that my job is to ensure that the Association is well-managed, not to manage the Association.
- 13. Represent all those whom this Association serves, not just a particular geographic area or interest group.
- 14. Consider myself a "trustee" of the Association and do my best to ensure that it is well maintained, financially secure; growing and always operating in the best interests of those we serve.
- 15. Always work to learn how to do my job better.
- 16. Declare conflicts of interest between my personal life and my position on the board, and abstain from voting or discussion when appropriate.
- 17. Always speak with one voice, supporting all duly adopted Board decisions even if I was in the minority regarding actions that may not have obtained unanimous consent.

## As a member of the board, I will not:

- 1. Criticize fellow board members or their opinions, in or out of the board room.
- 2. Use the Association for my personal advantage or that of my friends or relatives.
- 3. Discuss the confidential proceedings of the board outside the board room.
- 4. Interfere with the duties of President of the Board or undermine the President's authority with management.
- 5. Advocate or support any action or activity that violates the law or regulatory requirement.
- 6. Spend unauthorized Association funds for my personal use or benefit.
- 7. Accept any gifts, directly or indirectly, from homeowners, residents, contractors or suppliers.
- 8. Misrepresent known facts in any issue involving Association business.
- 9. Divulge personal information about any association owner, resident or employee that was obtained in the performance of Board duties.